



2000 Tower Street · Everett, WA · 98201-1390 · 425.388.9100

Dear Hiring Committee,

Please accept this letter of reference for Ms. Spring Petta. I am the Dean of Math and Science at Everett Community College (EvCC). In my role as Dean of Math & Science, I am responsible for the administrative oversight for all elements of program operations and manage the growth and development, maintenance, and evaluation of Division functions to support the achievement of college educational goals. I hope you find my reference of Spring helpful in evaluating her fit for this exciting opportunity at your institution. I have known Spring since I joined the community at EvCC. Since then, I have had the esteemed pleasure of continuing to collaborate and interact with Spring and she has proved herself as a highly intelligent academic professional with profound standards for her life.

I couldn't be more happy to provide this recommendation as I truly believe that with her experience, skillset, ability to work well within a team, and commitment to mission, she is a premier candidate for the position. As a member of the Math & Science Division, Spring's contributions have been immeasurable. One of her biggest accomplishments is her role in developing the NAT S 103 Sustainability and Systems course. Through her efforts the course, which was developed as part of a National Science Foundation grant initiative, was converted to a Project-based learning curriculum. This required Spring to not only develop mastery in the use of discipline specific software but also facilitate peer-to-peer training and support to ensure the course met core learning outcomes. In order to meet the needs of our students and also in response to the college's mitigation efforts as a result of COVID-19, Spring further adapted this course for complete online delivery. Her professionalism and dedication to this task exemplifies her student-centered principles.

During her time at EvCC, Spring has emerged as an engaged member of the campus community. In addition to her teaching and contributions at the department level, Spring participates actively in service demonstrated by her volunteer roles in the Sustainability Steering Committee and work on the Climate Action Plan. As a colleague, I appreciated Spring's organization, collegial disposition, and commitment to mission and equity. If interviewed, you will find Spring to be a hardworking, diligent, and dedicated professional who is capable of outstanding achievements. She is very energetic and cooperative in her relationships with others and handles responsibilities without any hesitation. Although she exhibits great ability to lead, she works very well in a team and has mastered the art of diplomacy.

It is my sincere wish that you would consider Spring for this valuable opportunity to share her gifts and continue to contribute to your institution. She is driven, committed and would prove to be an asset to the college and its students alike. I recommend her without reservation and am certain that your institution will receive the greatest benefit in selecting Ms. Spring Petta.

Should you have any further questions, I can be reached at: jbelcher@everettcc.edu 425.388.9399

Sincerely,

A handwritten signature in black ink that reads "Joyce Belcher". The signature is fluid and cursive, with a long horizontal stroke at the end.

Joyce Belcher, Ph.D.
Math and Science Division Dean